

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ICT 30 June 2009 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2009 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011
Total %	40.0	44.4	25.0	23.7	28.6	31.8	33.3	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	4.4		-1.3		3.2		-10.3		0.0		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2009 – June 2011	2.2	-0.7	1.6	-5.1	0.0	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2009 – June 2011 average annual increment	2014	Never	2022	Never	Stagnant	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2014	2024	2020	2024	2036	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
1.4	6.6	4.5	6.7	12.5	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.